

**Position title:** Master trainer  
**Organization:** Aflatoun  
**Location:** Bulgaria  
**Job type:** Consultancy  
**Remuneration:** 750 EUR (incl. VAT)  
**Deadline:** 24<sup>th</sup> June 2025

### **The Organization**

Aflatoun International is a non-profit organisation, which offers social, financial & entrepreneurship education to children and young people worldwide, empowering them to make a positive change for a more equitable world. Aflatoun creates high-quality curricula for different age groups, which are contextualized to local needs and circumstances, and are implemented by over 300 partner organizations in 101 countries. Aflatoun programmes inspire children to discover their talents and put them to use, to stand up for their rights and those of their communities through active learning and problem solving. They learn how to save, how to budget, and how to set up social and financial enterprises that benefit themselves, their families and their communities. Aflatoun has been recognized globally (Brookings, Harvard, HundrEd, Million Lives Club) for its high-impact, low-cost model, which has shown to be effective in changing behaviors of participants across the globe.

By using a social franchise model, Aflatoun transfers curricular content, monitoring and evaluation tools, and training capacity to partner organisations, helping them enhance their existing expertise and create an efficient learning ecosystem. Aflatoun's programmes follow an active-learning, participant- centered methodology, which combines social and financial education (SFE) through engaging participants, educators, government institutions and civil society organisations.

### **Purpose of the consultancy**

Aflatoun would like to hire a consultant with financial literacy knowledge and facilitation experience to lead a 3-day in-person training in Bulgaria from August 2025 onwards (Date: TBC). The training will cover the delivery of Financial Literacy Module (FLM) for Parents in Bulgarian.

### **Deliverables**

#### **The following outputs are expected:**

##### **1. Regional ToT Attendance**

- Attend a 3-day master training taking place online (July 2025);
- Study the FLM programme and the training manual;

##### **2. ToT Delivery in Bulgaria**

- Align and coordinate with Aflatoun Education Specialist to adjust the training contents in Bulgaria (prior to the training in Bulgaria);
- Familiarize and make necessary adjustment on the training material given to you, including presentations, agenda and templates to prepare the training in Bulgaria;

- Coordinate with local NGOs to ensure participants have necessary materials (handouts, flipchart, pens, etc) to participate in the training, to get information on the number of participants and their backgrounds;
- Arrange own travels (hotels and transportation) to hold the 3-day training of trainers. The actual expenses for travel will be reimbursed by Aflatoun upon initial agreement;
- Facilitate the 3-day training of trainers in Bulgarian, taking place in Bulgaria (3 days in August 2025, TBD);
- Draft a final report entailing the details on the feedback survey result, outcome, lessons learned, challenges faced and the follow up steps of the workshop and report back to Aflatoun (After a week of the training completion).

### **Required Skills & Qualifications**

- Bachelor's or academic degree in education, psychology or related field.
- Experience in training in Aflatoun's programme is highly preferred
- Knowledge and experience in financial education.
- Work experience as a training facilitator.
- Excellent verbal and written communication skills.
- Analytical, critical thinking and strong problem-solving skills.
- Fluent in written and spoken English and Bulgarian (required).
- Ability to work effectively in a small team in an international environment.
- Strong computer skills, including sound knowledge of Windows and Microsoft Office applications, including Outlook, Word, Excel and PowerPoint.

### **Hiring details**

The position is for a Consultancy. We offer a dynamic and pleasant multicultural working environment.

Due to the nature of Aflatoun's work with children around the world, specific attention is drawn towards Aflatoun's Child Protection Policy and its Policy on the Protection of Sexual Exploitation and Abuse (PSEA). These two policies are required to be signed by consultants and forms part of the consultancy contract. The applicant commits to zero tolerance towards sexual exploitation and abuse. An additional written test may be required.

Screening for integrity is part of the recruitment process. Aflatoun considers it important to ensure the reliability, professionalism and the Integrity of its organization and its team. By applying for this position, the candidate accepts to be screened by Aflatoun which involves conducting a background check with 2 referees from the professional environment of the candidate, submitting a self-declaration of good conduct along with the CV and cover letter, and submitting a declaration of good conduct issued by the Judicial Documentation system in their home country in case they reach the final stage of the hiring process. The screening will cover up to 10 years. Only the data relevant for the screening of the position will be collected. In case the candidate is not selected for the position, the data will be destroyed 4 weeks after the closing of the position.

For technical positions, an additional written test may be required.

### **Reaction**

Please apply online at <https://aflatoun.bamboohr.com/careers/232> no later than 24/06/2024. If you have any specific questions on the position please contact the Project Manager Marina Amoah [marina@aflatoun.org](mailto:marina@aflatoun.org) or the Education Specialist Maria De Lourdes Guzman Paez at [maria@aflatoun.org](mailto:maria@aflatoun.org)